

Township Representatives:							
<input checked="" type="checkbox"/>	George "Bud" Banker, Bear Lake	<input checked="" type="checkbox"/>	Michael Cox, Oliver	<input checked="" type="checkbox"/>	Eric Hendricks, Orange	<input checked="" type="checkbox"/>	Diana Needham, Kalkaska Village
<input type="checkbox"/>	Gregory Bradley, Clearwater	<input checked="" type="checkbox"/>	Paul Erickson, Boardman	<input type="checkbox"/>	Ray Hoffman, Coldsprings	<input checked="" type="checkbox"/>	Tracy Nichol, Blue Lake (6:08 pm)
<input type="checkbox"/>	Nelson "Jerry" Cannon, Garfield	<input checked="" type="checkbox"/>	David Gill, Springfield	<input type="checkbox"/>	Karl Klimek, Excelsior	<input type="checkbox"/>	John Rogers, Rapid River
<input type="checkbox"/>	Kalkaska Township - Vacant						
Members At Large Members:							
<input checked="" type="checkbox"/>	Robert "Bob" Barr	<input checked="" type="checkbox"/>	Dale De Korne	<input checked="" type="checkbox"/>	Kim Stephens	<input checked="" type="checkbox"/>	Bruce Zenner
<input checked="" type="checkbox"/>	Noreen Broering	<input checked="" type="checkbox"/>	Melanie Pauch	<input type="checkbox"/>	Valerie Thornburg		
Staff:							
<input checked="" type="checkbox"/>	Kim Babcock	<input type="checkbox"/>	Daniel Conklin	<input checked="" type="checkbox"/>	Andrew Raymond	<input type="checkbox"/>	Teresa Smith
<input checked="" type="checkbox"/>	Jeremy Cannon	<input checked="" type="checkbox"/>	Jeremy Holmes, DO	<input checked="" type="checkbox"/>	Kevin Rogols	<input checked="" type="checkbox"/>	Laura Zingg
<input checked="" type="checkbox"/>	Chandra Whiting						
Community:							
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

TOPIC	SUMMARY	ACTION ASSIGNMENT
Call to Order	Mr. Bruce Zenner called the meeting to order at 6:05 PM in Classroom(s) A & B at the Health Center.	
Consent Agenda	The Consent Agenda was reviewed. <u>Motion was made and duly supported to approve the Consent Agenda as presented. All "AYE." Motion carried.</u>	
Public Comment Regarding Agenda Topics	No public were in attendance.	
Moments of Excellence		

<p>Acute Care Pavilion Groundbreaking Ceremony</p>	<p>Ms. Zingg shared with the board details of the successful groundbreaking ceremony for the new Acute Care pavilion that was held on July 28, 2022, at 2:00 PM. The ceremony was well attended by staff, current and former Board of Trustees members, and community members. Two local news stations, 7 and 4 News and 9 and 10 News, were also in attendance.</p> <p>The local news also featured interviews with Mr. Cannon, VP of Nursing Services, and Dr. Sally Ancel from the Emergency Department, the day prior to the event.</p> <p>General Contractor, Spence Brothers Construction, was onsite with hardhats and shiny shovels to provide for excellent photo opportunities for the event. Dr. Hodgeman, Dr. Ziegler, and Dr. Frick were also in attendance and participated in the ceremony by taking swings with a sledgehammer at the old Kalkaska Family Practice building to help officially start the project.</p> <p>Photos as well as a video that are available on the KMHC Facebook page were shared with the Board Members at the meeting.</p>	
<p>Recent Dietary Survey Results</p>	<p>Mr. Raymond shared with the board the recent results of an unannounced survey that occurred in the Dietary department. The survey was completed by a third party, EcoSure, and consisted of two parts: environmental health/OSHA and food safety.</p> <p>The team in dietary received scores significantly above industry standards in both categories. The first category of environmental health and OSHA pertains to how well a facility is keeping their employees safe and KMHC scored a 99.3%. The second category is for food safety KMHC scored a 95%.</p> <p>The board members applauded the impressive results.</p>	
<p>Committee Reports Executive/Finance Committee Meeting 08-11-22 Executive/Finance Committee Meeting Minutes-August 11, 2022</p>	<p>Mr. Zenner informed the board members that the draft meeting minutes from the August 11, 2022, Executive/Finance Committee Meeting were included in the board packet for their review.</p>	
<p>Review of Financial Statement Q4-FY 2022</p>	<p>No specific comments were made regarding this topic.</p>	

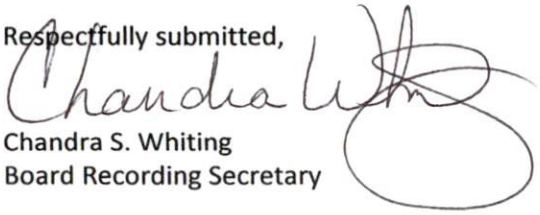
<p>Review</p> <p>Review of Charts-Ratio</p>	<p>Mr. Raymond addressed the board to provide an annual financial wrap up for FY 2022 and share some of the highlights for the year, He informed the board members that KMHC finished fiscal year 2022 with very strong results that are uncommon in healthcare.</p> <p>Mr. Raymond also provided the disclosure that the numbers provided have not yet been audited but that he did not expect any material changes to the current numbers.</p> <p>Mr. Raymond then provided a detailed review of the utilization/activity and ratio data provided in the meeting packet for the board members.</p> <p>Discussion ensued among the board regarding the topic,</p>	
<p>FY 2022 Incentive Award</p>	<p>Mr. Rogols reminded the board that every year the board approves KMHC's Leadership Incentive Targets. Of these targets, 75% are shared by the entire senior leadership team and the remaining targets are specific to the CEO.</p> <p>Included in the meeting packet for the board members was the FY 2022 Incentive award document for review. Mr. Rogols updated the board on the year end results for the incentive targets for all categories for the shared targets and the individual goals for the CEO.</p> <p>For FY 2022 the Senior Leadership team had met or exceeded all their shared goals. It was also noted that in several areas KMHC also led Munson Healthcare in their results.</p> <p>At the August 11, 2022, Executive/Finance Committee meeting the committee validated the data for the FY 2022 incentive award and recommended the FY 2022 Incentive award be brought to the Full Authority Board for approval.</p> <p><u>Motion was made and duly supported to approve the CEO Fiscal Year 2022 Incentive Award at 100% as presented. A roll call vote was taken as follows: George "Bud" Banker, yes; Michael Cox, yes; Paul Erickson, yes; Eric Hendricks, yes; David Gill, yes; Tracy Nichol, yes; Diana Needham, yes; Melanie Pauch, yes; Noreen Broering, yes; Bob</u></p>	

	<p><u>Barr, yes; Dale De Korne, yes; Kim Stephens, yes; Bruce Zenner, yes. 13 "AYES". 0 "NAYS". Motion Carried.</u></p>	
<p>Board Chair Report Munson Healthcare Update</p>	<p>Mr. Zenner reported on the following:</p> <ul style="list-style-type: none"> • Munson is currently evaluating many of the services they provide and looking at alternative options with third party providers. These options would allow Munson to provide the same services at a lesser expense to the organization. • Quality is still a big topic on Munson agendas. Employee safety is a big concern at Munson and there is a lot of conversation regarding near misses and OSHA reportable. • Construction is still ongoing at the Medical Center. <p>Mr. Rogols also updated the board on recent and upcoming organizational changes at Munson and their potential impacts on KMHC.</p> <p>Discussion ensued among the board.</p>	
<p>CEO Report Proposed FY 2023 CEO Incentive Measures</p>	<p>Mr. Rogols reviewed with the board proposed FY 2023 CEO Incentives that were included in the board packet. He also informed the board that all the goals that were shared and approved by the board at the July meeting (in the FY 2023 Goals and Objectives PowerPoint presentation document) have been included in the Senior Leadership Team incentive targets for 2023.</p> <p>The board was then asked to approve the proposed FY 2023 CEO Incentive measures as presented.</p> <p>Discussion ensued among the board whether the members would like to consider such measures for an additional month.</p> <p><u>Motion was made and duly supported to approve the Fiscal Year 2023 CEO Incentive Measures as presented. A roll call vote was taken as follows: George "Bud" Banker, yes; Michael Cox, yes; Paul Erickson, no; Eric Hendricks, no; David Gill, yes; Tracy Nichol, yes; Diana Needham, yes; Melanie Pauch, yes; Noreen Broering, yes; Bob Barr, yes;</u></p>	

	<p><u><i>Dale De Korne, yes; Kim Stephens, yes; Bruce Zenner, no. 10 "AYES". 3 "NAYS". Motion Carried.</i></u></p>	
<p>Medical Staff Report</p>	<p>Dr. Holmes reported on the following:</p> <ul style="list-style-type: none"> • The Medical staff structure at Munson is also undergoing a transformation. Prior to this change each affiliate had a CMO (Chief Medical Officer) and going forward there will now be regional CMO's. • All the providers at Kalkaska Medical Associates (KMA) are busy and many are booked a few weeks out for patient appointments, however the providers are all still taking new patients at this time. • The Walk-in Clinic has helped with patients being able to see a provider same day; the clinic has been very busy and is seeing much higher numbers of patients per day than the original goal of 10-12 patients per day that was expected. The walk-in clinic is currently staffed with a PA. • Dr. Hume will be starting with KMA at the beginning of September. • KMA also has interviewed an additional provider candidate and an offer has been extended. • Dr. Holmes is also hearing very positive comments about KMHC in conversations with medical residents that are visiting the facility as well as out in the community. 	
<p>Open Dialogue From Members</p>	<p>A Board member shared a comment from a community member about a concern with accessibility of the hospital and issues that she had when she came to the facility a few months ago. Discussion ensued around options and addressing the concern.</p> <p>A board member asked if there is anyone working on being able to do outpatient cardiac echo stress tests. This is something that is currently being worked on to be able to also offer as an outpatient service in the future.</p>	

	<p>A board member asked for update on CMH (Community Mental Health) relocating into the old Administration building at KMHC.</p> <ul style="list-style-type: none"> • CMH contacted KMHC with an urgent need to relocate into a new space. This is a very necessary service in our community and if they were unable to find a location in Kalkaska, they were going to need to relocate to the Bellaire area. • We were able to offer a short-term option to use the old administration building until CMH can find a more permanent location. • A board Member thanked KMHC for “stepping up” for CMH and helping with this need. <p>A Board member asked when a fixed MRI is added how that would change the hospital's profit from MRI.</p> <ul style="list-style-type: none"> • KMHC having a fixed MRI will have many positives impacts for KMHC. It would allow more access for MRI as KMHC is currently limited to three days a week. KMHC may also be able to reduce the cost to a patient with reduced overhead due to owning the machine. As well as the image quality will also be better with a fixed MRI. <p>A board member passed along a comment from a recent community meeting he attended regarding wait times in the Emergency Department. He said the concern was that the wait times can sometimes get long depending on traffic and time of year. Feedback was, if possible, to have more staff in the summer months. Also, if possible to add televisions to the patient rooms in the Emergency Department to help to occupy the time of patients and visitors that may be waiting.</p>	
Public Comment	No public were in attendance.	
Upcoming Events/Conferences	The next Board of Trustees meeting is being held on September 27, 2022.	
Adjournment	Upon proper motion the meeting was adjourned at 7:54 PM.	

Respectfully submitted,


Chandra S. Whiting
Board Recording Secretary