

Bargaining Update – January 29, 2019

The twenty-seventh set of bargaining sessions between Munson Medical Center (MMC) and the MNA occurred on Monday, Tuesday, Friday, and Saturday, January 21 – 26.

The parties spent these bargaining sessions discussing the recognition clause, scheduling, access to Munson Medical Center facilities by the Union, leaves of absence, the order of releasing nurses during periods of low census, wages, and staffing. Here are some of the details:

Recognition Clause - We discussed which nurse positions are in the bargaining unit and which are not.

Leaves of Absence - We discussed leaves of absence including Jury Duty, Personal Leaves, FMLA, Medical Leave, Military Leave, Funeral Leave and Witness Duty Leave.

Access - We discussed the times and places when and where representatives from the Union will be allowed access to Munson Medical Center. The goal is to balance the Union's need to administer the contract and Munson Medical Center's need to focus on our patient care mission.

Staffing - We had good discussion regarding the competing views of the parties on staffing.

During these discussions we are making progress toward the Collective Bargaining Agreement and both parties are working very diligently to reach agreement.

The next bargaining dates are scheduled for January 30 and 31.