

Bargaining Update – January 31, 2019

The twenty-eighth set of bargaining sessions between Munson Medical Center (MMC) and the MNA occurred on Wednesday and Thursday, January 30 and 31.

As detailed below, we reached several new tentative agreements, including on many of the subjects we mentioned in the last update. The tentative agreements we reached mark significant progress towards a collective bargaining agreement.

The new tentative agreements include the following:

Leaves of Absence: We agreed on language covering leaves of absence, including Jury Duty, Personal Leaves, FMLA, Medical Leave, Military Leave, Funeral Leave and Witness Duty Leave. The tentative agreement is consistent with MMC's current policies.

Access: We agreed on the times and places when and where representatives from the union will be allowed access to Munson Medical Center.

Low Census: We agreed on a procedure for voluntary and involuntary low census that covers the order in which low census will be granted or required in the absence of volunteers. The agreement language draws from policies in place around MMC now.

Paid Time Off and Long Term Sick. We agreed to keep the current accruals in place for PTO and long term sick. We also agreed to allow PRN employees who commit to a minimum number of hours, weekends, and holidays to accrue up to 24 hours of other paid time to use for low census and illness.

We also continue to discuss and make progress on the topic of wages.

As always, thank you for what you do for our patients. The next bargaining dates are scheduled for February 8 and 9.