

Bargaining Update – March 28, 2018

Today's bargaining session between Munson Medical Center (MMC) and the MNA was held from approximately 10:50 AM – 5:30 PM.

During today's negotiations, the bargaining teams reached the first tentative agreements toward an overall contract.

The first tentative agreement relates to nurse resignations. Both bargaining teams agreed to retain MMC's current practice of paying nurses the balance of any unused PTO time if notice is provided four weeks prior to the resignation. We are pleased that the union agreed to retain this existing practice, which we believe is in the best interest of both nurses and our patients.

A second tentative agreement relates to union stewards. Both bargaining teams agreed to language that will become part of the contract and limits the union to having one union steward for each unit/department. It also allows union stewards to attend meetings between nurses and managers that could lead to disciplinary action, and further states that union stewards will be paid for the time they attend such meetings if the meeting occurs during their normal working hours.

The bargaining teams reached a third tentative agreement to retain MMC's existing practices related to medical screenings for nurses. These medical screenings will continue to be provided to nurses at no cost and in the same manner in which they are provided now. Again, we think the union's agreement to this current practice and existing language is in the best interest of nurses, patients, and our entire Health Care Team.

We also discussed information that the union wants MMC to provide on a continual basis throughout the length of the contract. This information includes name, job title, department, rate of pay, personal address, and personal telephone number. Finally, the bargaining teams discussed MMC's proposal that both parties agree not to discriminate. The bargaining teams have not yet reached agreement on these topics.

MMC remains committed to bargaining in good faith and ensuring that agreements reached reflect and support the principles of True North and are in the best interest of our entire Health Care Team and our patients.

The next bargaining sessions are scheduled for April 5 and April 6.