

Bargaining Update – July 12-13, 2018

The twelfth set of bargaining sessions between Munson Medical Center (MMC) and the MNA occurred on Thursday, July 12, 2018 from 11:00 am to 5:30 pm and on Friday, July 13, 2018 from 11:15 am to 5:30 pm.

The collective bargaining committees spent both days working diligently to resolve contract language concerning grievance and arbitration procedures, and safety. We also discussed interim procedures for B2 scheduling and interim procedures on the effects of the anticipated opening of the remodeled C4 unit, which MMC must open to meet patient care needs.

We are pleased to report that late on Friday, we reached agreement on all four of these issues. The safety language agreed to continues MMC's commitment to a safe work place, including continued nurse participation on our existing safety committees, continued safe lifting training, maintaining seasonal influenza vaccinations to protect both patients and staff, and a continued emphasis on protecting staff from workplace violence.

The grievance and arbitration language agreed to will give both sides a way to resolve disputes throughout the duration of the contract once an overall agreement is reached.

Very late on Friday, the union did make additional economic proposals on certain MMC benefits, pay and leave practices. However, MMC still does not have a complete package of economic proposals from the union to consider, and the union is still working on those.

The next set of collective bargaining sessions will take place on July 26 and 27. MMC agreed to set six additional dates for negotiations in August and September, and are discussing adding more bargaining dates in October. These new dates are in addition to six other dates that had already been scheduled.