

Bargaining Update – November 8, 2018

The twenty-first set of bargaining sessions between Munson Medical Center (MMC) and the MNA occurred on Wednesday, November 7 and Thursday, November 8.

After thorough review of the MNA's economic proposal, MMC provided its economic proposals this week for items such as benefits, wages, differentials, and premiums. Just like most of the tentative agreements so far, the hospital's proposal included continued participation in the same comprehensive benefits package that is provided to the entire Health Care Team. MMC also provided a wage proposal that is in line with MMC's normal general wage adjustment in January.

We also continued to discuss scheduling and floating, which have proven to be difficult issues for both parties. There is general agreement on goals and principles, but putting language around those goals and principles has not been simple.

MMC continues to bargain in good faith. We will continue to work towards finding common ground with the union that results in a fair contract for both parties.

The next set of collective bargaining sessions will be on November 15 and 16.

If you have questions or feedback you would like to share, please send them to MMCNursingQuestions@mhc.net.