

Bargaining Update – November 20, 2018

The twenty-second set of bargaining sessions between Munson Medical Center (MMC) and the MNA occurred over four days on Thursday and Friday, November 15 and 16, and Monday and Tuesday, November 19 and 20.

Late last week, the parties agreed on floating language for nurses. The language defines related units and departments to which nurses can be floated and provides a process for floating to be rotated. It also provides a process for nurses to receive additional support if they are not comfortable floating to a clinically related area. We have worked on these issues over several sessions, and were pleased to reach agreement.

The parties continued to discuss scheduling but remain apart. As you know from prior updates, agreement was reached on holiday scheduling for most nurses last month. We continue to work on the six week scheduling procedures, scheduled PTO, weekend scheduling, and whether the float pool should work a similar weekend and holiday schedule as other nurses.

The parties also made progress on participation on committees and union access issues.

The Union made a new wage proposal shortly before negotiations recessed for the holidays. The parties also discussed both of their concerns regarding wages and benefits last week. The discussion was positive and productive.

We continue to make progress, and have agreed to schedule additional bargaining dates in January.