

Bargaining Update –December 7, 2018

The twenty-third set of bargaining sessions between Munson Medical Center (MMC) and the MNA occurred on Thursday and Friday, December 6 and 7.

We continue to have good discussions on the remaining topics such as scheduling. Both MMC and the MNA agree that we need to ensure appropriate coverage for our patients, including on weekends and holidays. Finding the right balance to ensure that patient needs are met, while also allowing nurses appropriate time off, remains challenging. MMC will continue to bargain in good faith to find common ground with the union on this issue.

We did reach new tentative agreements regarding preserving our shared governance committees, the introduction of new technology, such as cameras and GPS technology, language that avoids strikes and lockouts during the term of the agreement, and pay during grievance meetings. Shared governance in particular is an important issue for all nurses, and we were pleased that we can reassure nurses that the existing committees will continue.

The next collective bargaining dates are scheduled for December 17 and 18.