## Bargaining Update - November 30, 2022

On Tuesday, November 29 the representatives for Munson Medical Center (MMC) and the Michigan Nurses Association (MNA) met in person for our second bargaining session.

The nurses' bargaining team presented their second set of "non-economic proposals" which includes topics such as attendance, technology, work scheduling, and holiday scheduling.

After this discussion MMC presented their response to the November 10 MNA proposal that includes "non-economic proposals" such as staffing, floating, MNA access to MMC facilities and the grievance process. It was a full bargaining day session with the team adjourning at 6 pm.

On Wednesday, November 30, the MNA and the MMC teams met individually to review and create additional proposals for our next collective bargaining session scheduled for December 8 – 9.

We look forward to further collaboration with the MNA next week to engage in discussions that support reaching a mutually beneficial agreement.