

March 10, 2023

Earlier tonight, Munson Medical Center (MMC) was informed by the Michigan Nurses Association (MNA) that the nurses represented by the bargaining unit have ratified a new three-year contract.

The ratification vote represents four months of collaborative and productive negotiations centered on delivering high quality care to our patients and supporting our nurses as a critical component of the Healthcare Team that serves our community each day.

Whether at the bedside or supporting those providing direct patient care, Munson Healthcare believes each team member's voice is crucial to the continual improvement of our healthcare system and each role indispensable to serve the people of our region 24/7. Each team member's experience, expertise and dedication are the reason Munson Medical Center has earned the trust of our community and national recognition from Fortune magazine as a Top 100 Hospital.

Munson Healthcare has placed high priority on retaining the skilled and dedicated professionals who serve our communities in northern Michigan. We continue to actively address the needs of our entire Healthcare Team, including our nurses, by offering fair and competitive wages and benefits as well as expanding growth and development opportunities, tuition reimbursement and wellness resources. These same efforts also serve our commitment to continually advance efforts in recruitment to address staffing challenges caused by ongoing labor shortages in the healthcare industry.

The provisions of this agreement take effect immediately but both sides have agreed to a transitional period to familiarize leaders and bargaining unit nurses with the new contract. MMC and the MNA will collaboratively roll out a comprehensive education and training program to fully implement the new agreement over the next several weeks.

Together, MMC and the MNA have navigated three of the most challenging years ever experienced in healthcare and built upon a relationship to ensure the safety of our patients and those who provide their care. It is through these collaborative efforts and the collective dedication of our entire Healthcare Team that we will continue to raise the level of care we provide our community.